

Requirements for our Climate Strategy



Robustness



Effect



Implementation



Degrees of freedom in portfolios



Climate Assessment along Net Zero Investment Framework



No information on the execution of a review or target that covers only Scope 1 and 2



1. Ambition:
Long-term climate
neutrality target
(before 2050 - Scope 1-3)



2. Targets:
Short- and mid-term
Emission reduction target
(Scope 1-3)

3. Disclosure:
Disclosure
Scope 1-, 2- and
significant Scope 3emissions



4. Strategy: Quantified plan, that has the measures to achieve the GHG targets and that states the eco-friendly revenue

5. CAPEXadjustment: CAPEX are compatible with climate neutrality upto 2050

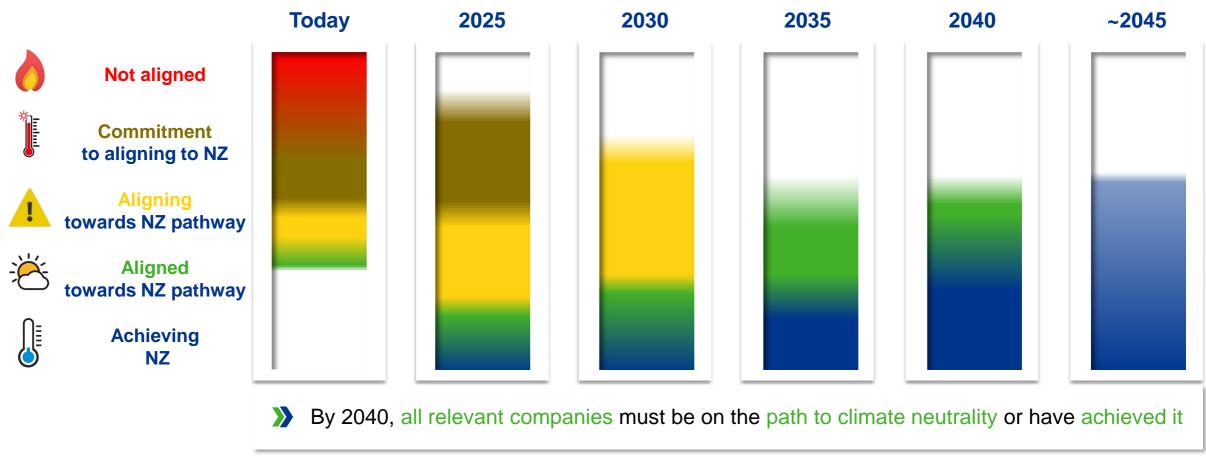


6. Performance:

Current emission-intensity (Scope 1, 2 and 3) vs. path to climate neutrality

Status Quo and Illustration of possible Target Paths

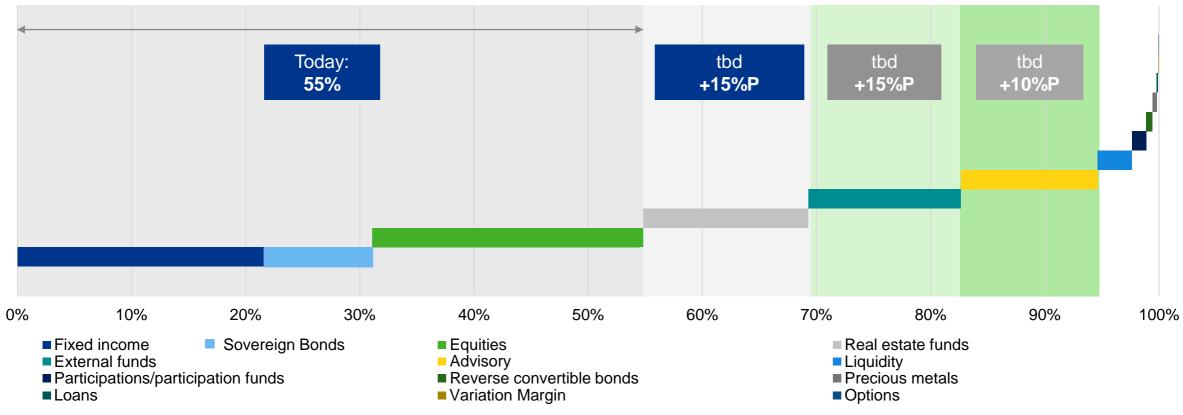
Climate alignment level of major CO₂e emitters



^{*} Financed CO₂e emissions in Union Investment's securities portfolio (Scope 1+2+3). Top 50 = 75% of financed greenhouse gases.

Scope: Each Asset Class to be climate neutral by 2050

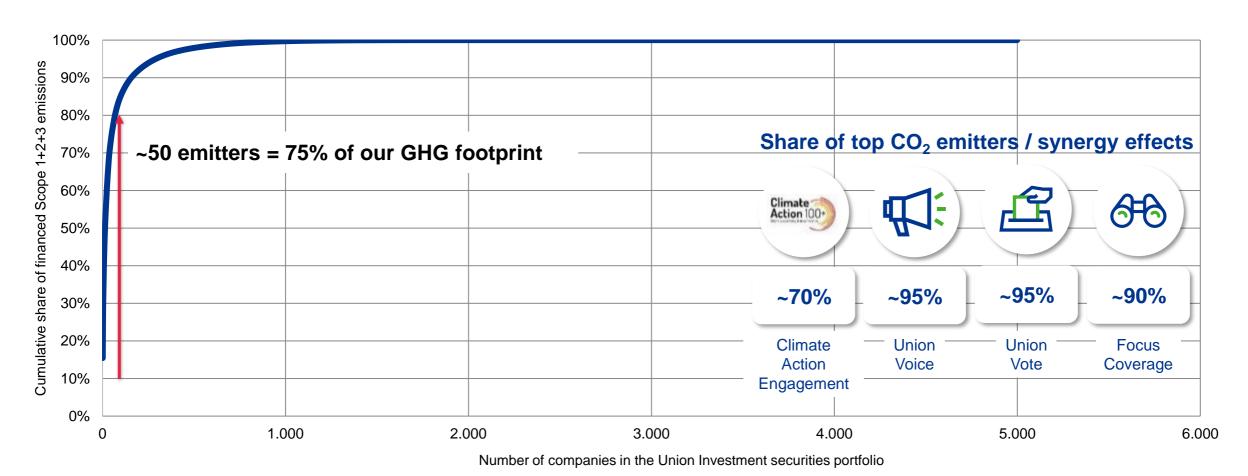
Breakdown of assets under management by asset class



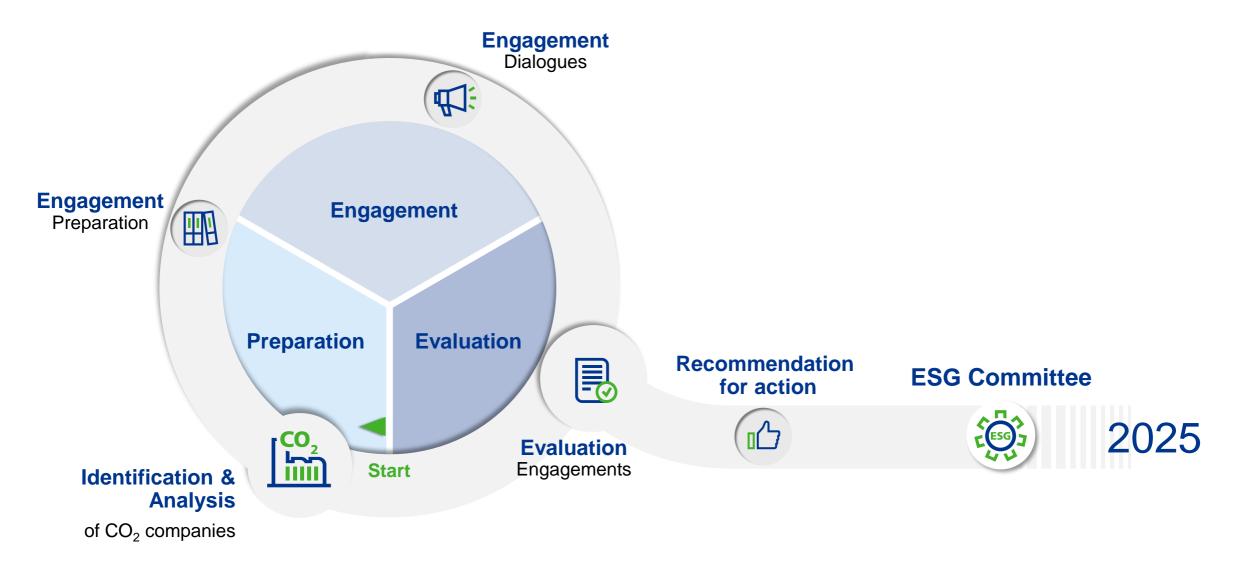
Assumption: Union Investment's investment universe remains essentially stable, both regarding the investment mix (e.g., inclusion of new classes of securities or investment vehicles such as crypto) and regarding the data essential for calculating the issue (e.g., CO₂ intensities and exchange rates). Status: 22/04/2022

Analysing Union Investment's Carbon Emissions

Small number of companies represent dominant share of carbon footprint



Our Climate Strategy Process Cycle



Possible Escalation Steps until 2025

AGM speech

Critical speech at the AGM

Public vote of

E.g., non-discharge of Management Board and/or Supervisory Board

no confidence

Divestment

Decision on possible divestment by ESG Committee

AGM votes

E.g., election of the Supervisory,
Board or remuneration

Focus engagement

Number and intensity of company dialogues

Creation of media publicity

Critical interview

ensity

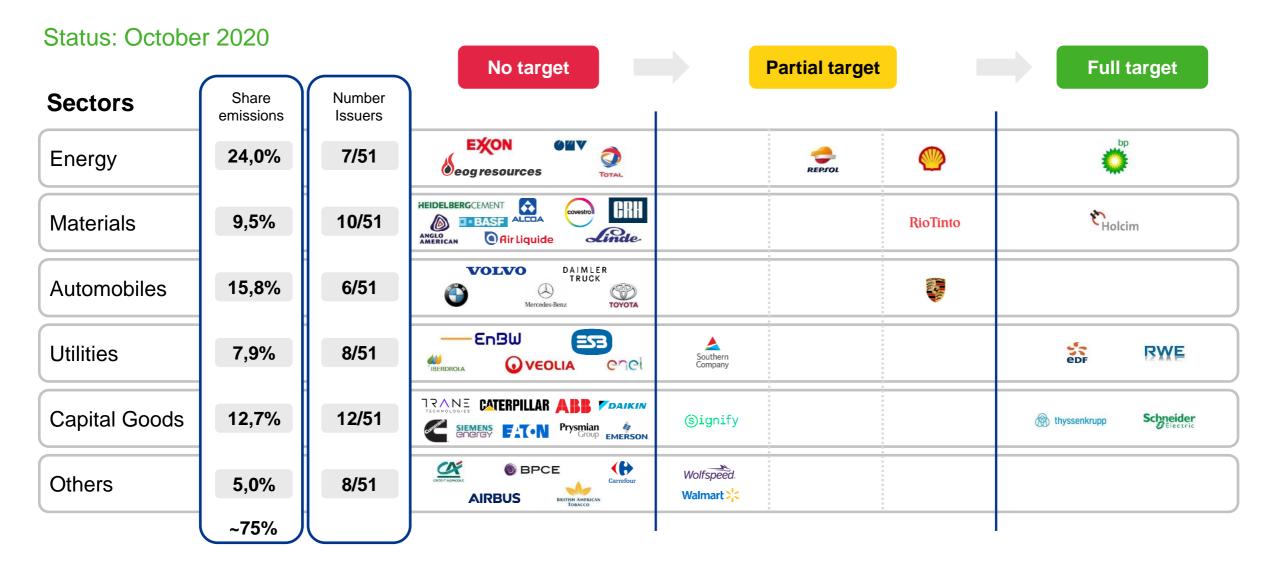
Collaborative engagement

Bundled investor interests

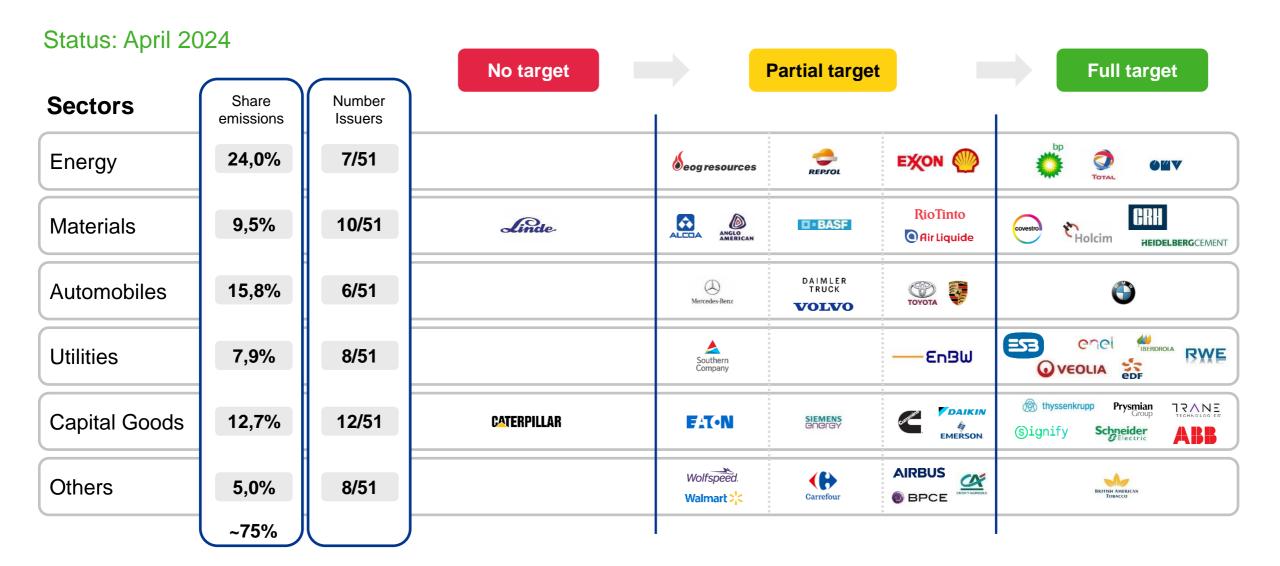
From 2023 From 2024 2025

Union Investment

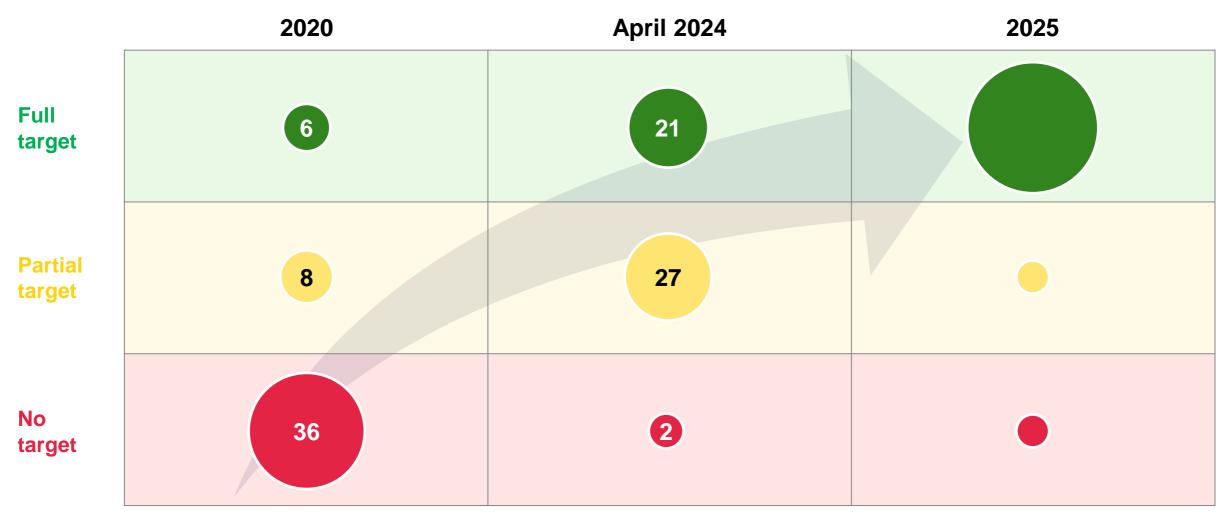
Our Engagement Companies with realistic Net Zero Potential



Our Engagement Companies with realistic Net Zero Potential



Strong Momentum in adoption of Net Zero Targets



Source: Press releases from the identified major CO₂ emitters regarding adopted climate strategies and targets

Milestone: Covestro





Background

- We called for a comprehensive carbon reduction strategy including a full net zero target.
- In particular, the inclusion of Scope 3 emissions is a key requirement.





Commitment

- We discussed which carbon reduction measures are already being implemented. Covestro already had an ambitious Scope 1-2 target.
- We strongly emphasized our Scope 3 requirement. Covestro subsequently also set a Scope 3 emissions target.





Result

- Covestro has set itself a full net zero target including Scope 3.
- To achieve this goal, Covestro is focussing on the circular economy and has already developed its own product line for this purpose.
- Covestro is also committed to engagement along the supply chain and has already started working with suppliers to reduce their emissions.

Engagement Initiative Biodiversity

Status & next steps

Pre-engagement (Q2 2022)

- **Consumer staples** are exposed to nearly every commodity associated with deforestation.
- Commodity producers, food beverage, personal and household products are likely to have high exposures due to the prevalence of all forest risk commodities across their supply chains.
- 50 companies identified

Engagement (Q3 2022)

- Take action to achieve **zero** tropical deforestation across value chains
- Understand how well or poorly prepared companies are for the upcoming standards for measuring and reporting on deforestation-related risks

Evaluation

- Responses analyzed in Q4 2022
- **Presentation** of the engagement results and decision on next steps
- **Annual engagement** until 2024















Positive Impact through our Climate Strategy



We believe institutional investors have a significant role to play in **driving the transition to NZ emissions**.





As a signatory to the Net Zero Asset Manager Initiative, Union Investment is **committed to working with clients** to help them implement NZ alignment strategies in line with their investment objectives.





We continually develop our sustainable investment process to allow for **highly customised portfolios**, integrating strategies around **Decarbonisation** and **Biodiversity**, among others.



Appendix

Our Competence Center for ESG Research and Engagement within the Portfolio Management



Janne Werning Head of ESG Capital Markets & Stewardship



Dr. Henrik Pontzen **Head of ESG**



Florian Sommer Head of ESG Strategy



Janina Bartkewitz ESG Analyst



Dr. Thomas Deser Senior ESG Analyst



Anne-Katrin Leonard Senior ESG Analyst



Dominik
Bauernfeind
Senior ESG
Analyst



Johannes Böhm Senior ESG Analyst



Katja Filzek Senior ESG Analyst



Johannes Kreim ESG Analyst



Linus Mörmel Portfolio Associate



Angela Quiroga Senior ESG Analyst



Anna Lea Gründl Junior ESG Analyst



Jakob Haerle Junior ESG Analyst



Fabian Niestert Junior ESG Analyst



Dr. Vanda Rothacker Senior ESG Analyst



Duy Ton Senior ESG Analyst



Verena
Volgmann
ESG
Analyst

Sustainability

89 Portfolio managers and 18 Analysts - 129* (91**) billion EUR AuM - 282 Funds & Mandates

Engagement

223 billion Euro AuS — **34** voting countries — **1,759** votes at AGMs

^{*} in sustainable investments according to industry standard Art. 8 / Art. 9 of SFDR/ ** according to strict Union Investment sustainability criteria AuMs and AuS as of December 2023, Team as of March 2024

Milestone: BASF -

Progress in climate protection measures





Background

- As part of our commitment, we called for an exemplary CO₂ reduction strategy with comprehensible key figures and a climate neutrality target.
- In particular, the inclusion of Scope 3
 emissions in the climate targets is a key
 requirement as part of our climate
 commitment.





Commitment

- Together with BASF, we discussed which CO₂ reduction measures are already being implemented.
- The challenges BASF faces, for example with regard to setting a Scope 3 neutrality target, were also discussed.





Result

- BASF has set itself a net zero target for Scope 3.1 (upstream) by 2050.
- To reduce CO₂ emissions, BASF is focussing on the electrification of processes and the use of green electricity. To this end, green electricity is generated in our own wind farms and via PPAs (Power Purchase Agreements), although not yet to a sufficient extent.
- BASF is also working with SBTI on a sound methodology for better recording Scope 3 emissions.

Milestone: ESB -

Progress in climate protection measures



Background

- As part of our commitment, we called for an exemplary CO₂ reduction strategy with comprehensible key figures and a climate neutrality target.
- In particular, the inclusion of Scope 3
 emissions in the climate targets is a key
 requirement as part of our climate
 commitment.



Commitment

- Together with ESB, we discussed which CO₂ reduction measures are already being implemented.
- The challenges faced by ESB, e.g. with regard to setting a Scope 3 neutrality target, were also discussed.







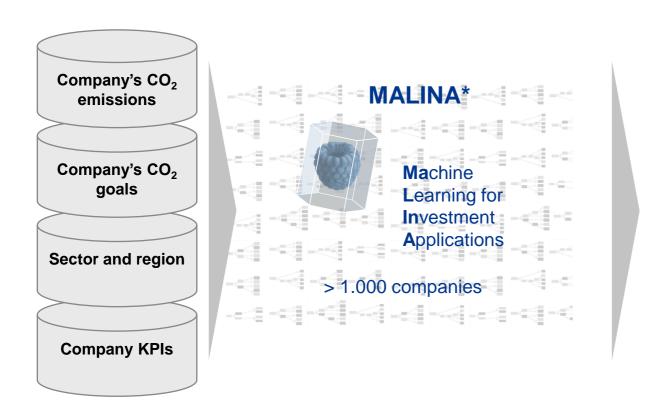
Result

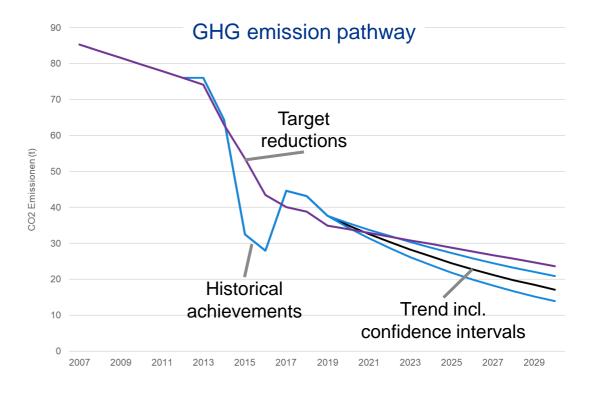
- ESB has set itself a complete climate target including Scope 3 by 2040.
- ESB plans to significantly increase its investments in renewable energies.
- ESB has also further tightened its medium-term target and now plans to achieve a 44 per cent reduction in emissions by 2028, two years earlier than previously planned.



Climate Transition – Our Proprietary GHG Forecasting Method

MALINA – our quant-based forecasting tool using AI to identify future CO₂ success stories





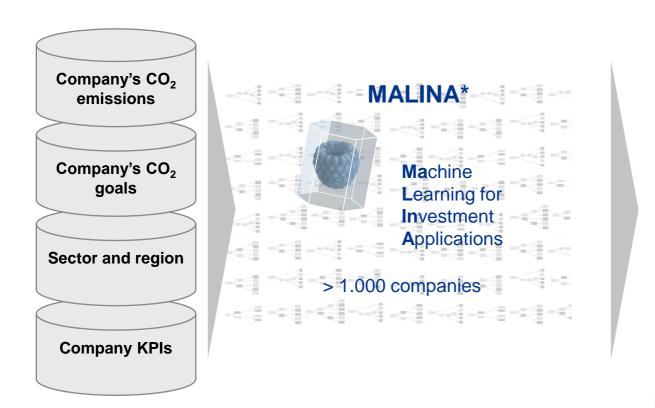
What could the company's long-term CO₂ reduction trend look like through 2030?

Source: Union Investment, Institutional Shareholder Services Inc. (ISS) ESG

^{*} MALINA = Machine Learning for Investment Applications

Climate Transition – Our Proprietary GHG Forecasting Method

MALINA – our quant-based forecasting tool using AI to identify future CO₂ success stories



Probability for a reduction of CO₂ emissions

Reduces CO2 Emissions	Emissions Reduction by >7%	On-track with own target
82.4%	63.3%	68.3%
77.6%	40.0%	63.9%
69.5%	36.1%	53.3%
74.7%	58.7%	55.1%
38.9%	28.0%	34.0%

Company's likelihood of reaching reduction targets?

Source: Union Investment, Institutional Shareholder Services Inc. (ISS) ESG

^{*} MALINA = Machine Learning for Investment Applications

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